

2/16/2020 HFC Meeting Agenda

HFC United Mission Statement

HFC United Soccer is a non-profit organization that is committed to providing a quality soccer program in Hastings and the surrounding community. Our focus is to develop each member, whether they are a player, coach, referee, manager, or parent to their fullest potential at all levels of participation.

Voting Board Members: Ceil Strauss (President & Indoor Rec), Dan Schaack (Vice President), Vinnie DeGrote (Secretary), Adrienne Haugen (Director of Recreation), Erin Maulucci (Travel Director), Mike Engeldinger (Treasurer), Jason Wenisch (Director of Communication and Marketing)

Non-Voting Board Members: Immediate Past President (Jeremy Reuter), Jessica DeGrote (Interim Volunteer Coordinator), Grace Ahman (Uniform Coordinator), Susie Stoltz (Webmaster), Sean Qualy (Field Coordinator), Erin Stewart (Team Manager Coordinator), Yander Sanchez (Referee Coordinator), Jennifer Lentz (Fundraiser Coordinator)

Staff: Dan Schaack (Director of Coaching and Player Development-Boys), Brady Robinson (Director of Coaching and Player Development-Girls), Mike Engeldinger (Administrator)

- 6:05pm - **Call to order** Voting Board members in attendance Ceil, Dan, Vinnie, Adrienne, Erin, Mike and Jason.

Non Voting members and guest: Yander Sanchez and Susie Stoltz

Dan made a motion to approve the minutes from January's board meeting. 2nd by Jason. Minutes approved 6-0

- **Referee Assignor presentation:** Yander Sanchez HFC's Referee Coordinator gave a presentation to the board about referees. The club is seeing 15% decrease in referees due to the minimum age change to 13. Yander said he is going to keep better records of the people that are refing and helping them get a hold of the ref assignor to ref more games.

2) Yander showed the board a breakdown on where HFC is on paying of refs compared to the rest of TCSL. HFC currently pays the least amount per game and that is one reason why it's harder to get refs to come to town. Yander gave to options to get HFC more competitive on paying referees

Option #1 break down: U9-10 - \$30, U11-12 - Center - \$35, AR \$20, U13-14 Center - \$65, AR \$35, U15-16 Center - \$70, AR \$40, U17-18 Center - \$75, AR - \$50

Option #1 - Focused on attracting adult referees who live 20-30 minutes away from Hastings. They would be scheduled back to back games to entice their interest

Option #2 break down: U9-10 - \$30, U11-12 - Center - \$35, AR \$20, U13-14 Center - \$60, AR \$35, U15-16 Center - \$65, AR \$40, U17-18 Center - \$70, AR - \$45

Option #2 Also focuses on attracting adult referees who live 20-30 minutes from Hastings, however this rate increase would bring HFC close or match what other TCSL clubs pay their refs. They would be scheduled back to back games to entice their interest to come to Hastings.

Mike made a motion for option #1 for the pay increase for Referees. Adrienne 2nd. the motion passed with a 5-1 vote with Erin voting No

- DOC transition: with Brady stepping down as Girls DOC, the board discussed the options:
Option #1 hire the next candidate from the interviews - there was no definite #3 candidate the board agreed on when voting for the DOCs

Option #2 open the position back up and start with new interviews - The board decided it was too late to open the position back up with teams having to be formed and training/practice getting ready to start.

Option #3 Have Dan be the DOC for now and have 2 assistants help in through the summer and address the doc positions after fall tryouts.

Erin made a motion for Option #3 as long as the price budget for 2 doc's doesn't go up. Jason 2nd and the motion passed 6-0 vote.

Dan had a couple people in mind to be his assistants. depending on their answer would determine how they would be split up.

The board will discuss the DOC position in the fall.

Mike received an email for HFC to look over the job description to entice females to apply as well

- Administrator & Financial Updates (Mike)

Reminders: 2/28 appreciation dinner at the Green Mill

Managers meeting 2/25 5-7:30 at the library

open house dates for any questions for 2/26

Mike with Matt at TCSL about Rec. A Lot of clubs are pulling out of MYSA for rec and finding their own insurance to cover rec. Mike was given options to cover rec.

Erin motioned to go with USSA

Dan 2nd motion passed with a 6-0 vote.

Mike presented the Policy for HFC and code of conduct with referees.

Dan made a motion to approve the policy. Jason 2nd. Motion passed 6-0

Mike brought up the policy for team managers and maybe changed some stuff after the team managers meeting.

Jason made a motion to approve 2nd by Adrienne motion passed with a 6-0 vote

Mike went over the paid coaches contract. some changes would have to be made. Mike will be making the changes and presenting to the board at the next meeting.

Cub bagging reminder for 3/15

Chipotle fundraiser will be 4/5 - SUNDAY

- DOC updates

- Report on futsal tournament on 2/1/20

266lbs of food raised

Next year try and break up to 3 groups instead of 2 for ages.

- Team formation/coaches
Numbers are a little down for the club 10 teams with 143 players on the boys side. Dan was starting to figure out the numbers for the girls side since the last meeting.
 - Tournament only team request: HFC was approached by a U17 boys team to be able to register through HFC and be a tournament only team. They would wear the HFC uniform and follow HFC policies.
Erin made a motion to offer \$350 per player to register as a tournament only team with HFC. Mike 2nd motion carried 6-0
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- Updates Next board meeting March 22nd 2nd Street depot. 6pm
 - Web site top 3
 - Adjourn Jason Motion to adjourn 2nd by Dan

Future agenda topics: Board workshop to discuss priorities & goals